

FOR IMMEDIATE RELEASE

Louis Dreyfus Company appoints new Global Head of Human Resources and member of Senior Leadership Team

ROTTERDAM, THE NETHERLANDS, 19 September 2018 – Louis Dreyfus Company B.V. (LDC) announced today the appointment of Jessica Teo as Global Head of Human Resources, effective immediately, reporting to Chief Operating Officer (COO), Andrea Maserati. Ms. Teo also becomes a member of the Group's Senior Leadership Team.

Jessica Teo joined LDC in 2011, serving as Regional Head of HR for Asia up until now, and in parallel as Global HR Business Partner to the Group's Merchandizing businesses between 2014 and 2017. Before joining LDC, she held senior HR positions at Neste Oil Singapore, Eastman Chemical Asia Pacific, Singapore Telecoms, Deloitte & Touche and Singapore's Ministry of Defence (Air Force). She holds a degree in Business Administration from the National University of Singapore, and a Master's degree in Human Resources Management from Rutgers Business School (State University of New York, US).

"I'm very pleased to welcome Jessica to LDC's Senior Leadership Team, as its fourteenth and most recent member, following the enlargement of this key decision-making group in April," said Gonzalo Ramírez Martiarena, Chief Executive Officer at LDC. "Her appointment ensures that our global HR activities continue to benefit from dedicated leadership and all due attention, following Andrea Maserati's appointment and enlarged scope of responsibility as LDC's Chief Operating Officer."

"Jessica has over 20 years of HR experience and, over the past seven years, has successfully implemented HR strategies that support our business ambitions and priorities in a key region for the Group", said Andrea Maserati. "I look forward to her continued support to LDC's management and people in her new, global role."

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About Louis Dreyfus Company

Louis Dreyfus Company is a leading merchant and processor of agricultural goods. We leverage our global reach and extensive asset network to serve our customers around the world, delivering the right products to the right location, at the right time – safely, responsibly and reliably. Our activities span the entire value chain from farm to fork, across a broad range of business lines (platforms). Since 1851 our portfolio has grown to include Oilseeds, Grains, Freight, Global Markets, Coffee, Cotton, Sugar, Rice, Dairy and Juice. We help feed and clothe some 500 million people every year by originating, processing and transporting approximately 81 million tons of products. Structured as a matrix organization of 6 geographical regions and 10 platforms, Louis Dreyfus Company is active in over 100 countries and employs approximately 19 000 people globally. For more information, visit <u>www.ldc.com</u> and follow us on <u>Twitter</u> and <u>LinkedIn</u>.

Media Contacts

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