

LDC Palm Supply Chain Re-entry Criteria

Louis Dreyfus Company (LDC) is committed to responsible sourcing of palm oil and has set specific sustainability requirements for its palm oil suppliers, as stipulated in its <u>Palm Sustainability Policy</u>. The provisions in this policy apply to LDC's global operations and are expected to be upheld by all direct and indirect suppliers in its palm oil supply chain.

Certain suppliers have been suspended due to non-compliance with LDC's NDPE ('no-deforestation, no peat and no exploitation') requirements in above Policy. In order for suspended suppliers to re-enter into LDC's supply chain, they must demonstrate their commitment and action to implement a time-bound action plan that meets the following minimum requirements.

Minimum supply chain re-entry requirements:

- 1. Implement an immediate group-wide moratorium/stop-work order on land clearing, peatland development and/or exploitation activities;
- Acknowledge the total area of non-compliant development of forest or peatland areas post 30
 November 2016¹ within the concessions where non-compliant deforestation/peat development
 has occurred; commit to resolving the non-compliant development through the development
 and implementation of a comprehensive time-bound recovery plan, in line with RSPO
 Compensation and Remediation Procedure for RSPO members, or with the support of a
 reputable third-party organization for non RSPO members;
- 3. For any new land development within the Company's concessions, commit to conduct HCV or HCS Assessments (Integrated HCV-HCSA Assessments, if applicable) and follow the HCVRN's ALS quality assurance process;
- 4. For any non-compliances related to human and labour rights, develop a remediation and compensation plan in consultation with effected stakeholders, with clear timeline and milestones;
- 5. If not yet available, publish a group-wide NDPE policy or sign a group-wide NDPE commitment;
- 6. Commit to develop and socialize new Standard Operating Procedures (SOPs) in line with the adopted NDPE policy or commitment within six months;
- 7. Agree to provide maps of the group's entire concessions to relevant supplier monitoring program in an appropriate format, for the purpose of ongoing monitoring;
- 8. Commit to report progress at least every six months in the first year, then annually thereafter, demonstrating compliance against the above requirements.

¹This is the date when LDC published its first Palm Sustainability Policy.