

## Safety, Health and Environment Policy

Louis Dreyfus Company's (LDC) Safety, Health and Environment (SHE) vision is to create a safe and healthy workplace, wherever we operate around the world, to ensure that every person working for and with us returns home safely and without injury every day, while safeguarding the environment.

As such, and because every individual plays a key part in making that vision a reality, we promote a proactive safety culture, expecting all employees to take personal responsibility for ensuring safety in their workplace.

Wherever they are, and whatever their role in the company, we insist that our employees stand by our collective commitment to achieving a zero-accident work environment.

In practice, that commitment means that every member of our teams is accountable for:

- Complying with all applicable SHE laws, regulations, rules and codes, and adopting industry standards where applicable.
- Effectively implementing or adhering to LDC's SHE policies and procedures.
- Building, operating, maintaining and working in our facilities safely, to protect employees, contractors, visitors, neighboring communities and the environment.
- Identifying SHE hazards and assessing risks proactively, in order to mitigate, and wherever possible eliminate, the risks prior to conducting work.
- Providing or receiving proper SHE training, to help ensure that we are capable of performing our duties competently and safely, and that we achieve our SHE goals.
- Adopting safe behaviors and work practices, and acting in an environmentally responsible manner.
- Reducing the environmental impact of our business activities and operations, and promoting the responsible and sustainable use of resources.
- At operating facilities, consulting on and participating in the continual improvement of LDC's SHE Management System, by reviewing objectives and results, identifying gaps and defining action plans to address these - with reference to relevant external experts.

At LDC, safety, health and the environment are key business priorities and enablers of success.