



Worker Training on Occupational Health & Safety

We consider health and safety training crucial to create a safe environment at our assets. Each individual site has developed a bespoke training matrix to include all people (both employees and contractors) exposed to a risk, and specific safety training is delivered before the start of any job, and refreshed periodically. Every employee has their personal health conditions assessed prior to a job's execution, and based on the risks to which they are exposed. The results of these assessments comply with local confidentiality regulations, and full access is granted to the employees.

We also have a safety leadership program, where all operations leaders are trained on managing and mitigating daily operational risks, to avoid any possible harm to our workforce. An excellent example is the North America Region, where safety leadership training is delivered by the Regional Operations Manager (the Region's most senior operational position) to all leaders every year, with the goal of reaching all new leaders and so reinforcing LDC's safety principles and concepts to all operations management.

